



COOL TOOLS FOR HELPING JUSTICE-INVOLVED VETERANS

The following tools can help you prepare justice-involved veterans for employment.

Job Interviews

Career Planning for Veterans with Criminal Convictions: Preparing for Interviews

<http://www.nvtac.org/wp-content/uploads/2016/10/BP-10-Justice-Involved-Preparing-for-Interviews-FINAL.pdf>

Helping veterans prepare for job interviews is an essential activity. This tool can serve as a tangible reminder of tips to the job seeker or as a handout in a job interviewing preparation class.

“Nobody Would Hire Me If They Knew” Worksheet

<https://www.hdi.uky.edu/setp/Materials/statement-worksheet.pdf>

The Dartmouth Psychiatric Research Center’s Expert Employment Specialist Project in May of 2010 put out a useful tool to help ex-offenders talk about their criminal history. This document is called “Nobody would hire me if they knew, a worksheet for people who want to find good jobs in spite of a criminal history.”

How to Answer Interview Questions about Your Criminal Record

<https://outandemployed.wordpress.com/2010/09/13/how-to-answer-interview-questions-about-your-criminal-record/>

This brief 2010 article highlights key tasks for the job seeker with a criminal background.

Job Applications

Have you ever been convicted of a crime? This is a question commonly appearing on job applications or one that can come up during a job interview. As part of the preparation for a job search, the justice-involved veteran might consider writing a [letter of explanation](#) to an employer. Here are a few [samples of letters](#) written to employers that can serve as a template.

Protecting Credit

Protecting One’s Credit While in the Criminal Justice System

http://www.consumerfinance.gov/about-us/blog/protecting-ones-credit-while-criminal-justice-system/?utm_source=blog&utm_medium=email&utm_campaign=20160428+empowerment

This tip sheet can help currently and recently incarcerated consumers protect their credit files and help eliminate unnecessary barriers to a successful transition to jobs or housing after these individuals serve their sentence.

Legislation

Questions and Answers About the EEOC’s Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII

<http://www.nvtac.org/wp-content/uploads/2015/06/Questions-and-Answers-About-the-EEOC.pdf>

The Q & A provides information about the April 2012 ruling from the Equal Employment Opportunity Commission (EEOC). This is relevant to any justice-involved veteran who is searching for employment.

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